



Love Transform Serve

Cross of Hope is a Spirit-centered community
that shares Christ's love
through worship, education and outreach
to develop and strengthen relationships with God.

Cross of Hope Lutheran Church and School

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Annual Report
2023 - 2024

Annual Congregational Meeting

Love God, Transform Relationships, Serve Others

Sunday, August 25, 2024 (following the 10:00am worship)

AGENDA

Call to Order	(Margie Reed, COH Council President)
Introduction of COH Council Members	(Margie Reed)
Opening Prayer and Welcome	(Pastor Adam Berndt)
Approval of Meeting Minutes from May 7, 2023, and September 24, 2023	(Margie Reed)
Greetings from our Director of School Ministry	(Susan Rivera)
Report on the Rocky Mountain Synod	(Greg and Nancy Morrison)
Election of voting members – to attend the Annual Assembly of the Rocky Mountain Synod in Albuquerque from May 22-24, 2025.	(Pastor Adam)
Pastor's Reflection	(Pastor Adam)
Treasurers Report (2024-2025 Budget)	(Greg Morrison, COH Council Treasurer)
Nominations and Election for Church Council	
Thank you, Todd Bramley, Tim Fuller, Kristi Valdez	(Margie Reed)
Closing Prayer	(Susan Rivera)
Adjournment	(Margie Reed)

Leadership

Congregational Meeting Minutes

CHURCH LEADERSHIP CONGREGATIONAL MEETING

Cross of Hope Lutheran
Church Unapproved
Meeting Minutes *Sunday,*
May 7, 2023

CALL TO ORDER: (Margie Reed, President)

Good Morning and Welcome! The purpose of today's meeting is to elect Council members for a two year term, from May, 2023 - May, 2025. There are currently 421 members of Cross of Hope and we need 42 people for a quorum. There are 74 members present, so we have a quorum. The Annual Congregational Meeting at Cross of Hope Lutheran Church is called to order at 11:12AM.

OPENING PRAYER AND WELCOME: (Pastor Adam Berndt)

Pastor Adam provided an opening prayer and welcome to everyone. He acknowledged his gratitude for Council and Ministries that work together in leadership at Cross of Hope. He discussed his upcoming sabbatical and the presentation of the 2023/2024 Budget in September, 2023. A candle was lit and Pastor Adam reinforced that God is with us as we move forward in prayer and discernment for the future.

APPROVAL OF MEETING MINUTES FROM JUNE 26, 2022: (Margie Reed)

Karen Schwartz made a motion to approve the minutes from the June 26, 2022 Congregational Meeting. A second was provided by Laura Benchik and the motion was unanimously approved by a show of hands.

GREETINGS FROM THE SCHOOL MINISTRY: (Debra Alba, Director of School Ministry)

Margie Reed thanked Debra for everything she has done to make our school the incredible learning environment it has become. She shared that we will miss Debra and offered our prayers and blessings to Debra as she moves forward with her

journey of Deaconess Ministry.

Debra shared the mission statement for the Cross of Hope School:
“*Cross of Hope School is a welcoming Christ-centered community providing high quality education in a nurturing environment that respects each child’s development.*”
Students recite this statement every Wednesday during Chapel.

Debra updated the congregation on school staffing positions and discussed the after school program offered on Friday afternoons

There are approximately 2 weeks left in the current school year (10 days for students & 13 days for staff members) Debra also suggested School Scholarship opportunities for those looking to make a donation.

TREASURER’S REPORT: (Todd Bramley and Pastor Adam)

Todd Bramley presented the COH Year to Date Budget Report which currently encompasses a ten month period. The 2023/2024 budget plan will be prepared in September, 2023 based on student enrollment and tithing commitments.

A motion to accept the current Treasurer’s Report was made by Art Kavanaugh. A second was provided by Mary Bresnahan and the motion was unanimously approved by a show of hands.

Pastor Adam informed the congregation of changes to the online giving platform. In an effort to make operations work more efficiently, the current platform is being changed to VANCO. This change will occur in the near future.

PASTOR’S REFLECTION: (Pastor Adam Berndt)

Pastor Adam shared with the congregation that there have been 12 Memorials this year.

Additionally, he mentioned that half of our largest donors for Cross of Hope have either relocated out of town or passed away.

Current tithing commitments are down.

Pastor stated, “ We will live faithfully into what God is calling us to do.”

SABBATICAL LEAVE FOR PASTOR ADAM: (Sherrie Simek)

Over the past few months, information about Pastor Adam’s Sabbatical has been in the Hope-Filled Happenings, Rays of Hope, Ministry Moment and on the COH website.

Pastor Adam will be on Sabbatical from June 3, 2023 - July 29, 2023. He will be back in the office on July 31, 2023

First Sunday after his return is August 6, 2023.

This Sabbatical affords Pastor Adam the opportunity to - **Rest, Renew, Recall & Reinvest**

PASTOR ADAM WILL BE UNAVAILABLE BY PHONE! TEXT & EMAIL DURING HIS SABBATICAL IF YOU NEED ASSISTANCE-

PLEASE CONTACT THE CHURCH OFFICE:

-Phone: (505) 897-0047 ext 102 (during office hours)

-Email: office@crossofhope.org

Pastoral coverage will be provided by Pastor Russ Sorensen in June and Pastor Rick Alpers in July. Assisting Ministers, Acolytes, Readers & Hosts will follow their regular schedules.

Service set up remains unchanged.

Council members will be available before and after all Sunday services for assistance as needed. Outdoor Sunday service begins at 9 AM the first week of June (weather permitting)

10:45 AM Sunday service remains indoors

****Daily Devotions & Wednesday evening worship will be canceled during Pastor Adam's Sabbatical**

Pastor Adam informed the congregation that there will be one service only at 10 AM on Pentecost, May 28, 2023. This is Pastor Adam's last Sunday prior to the start of his Sabbatical and we will have a barbecue after the service.

The School Ministry Team, under the Stewardship of Nancy Lacher, is in charge of leading the search for a new Director of School Ministry. The job has been posted with the ELCA, the COH website, Facebook and Indeed. Responses have been coming in and interviews will begin shortly. Ideally, a new Director will be found and Debra Alba will be able to work with this person prior to the date of her resignation.

COUNCIL ELECTIONS:

(Margie Reed)

Margie Reed thanked Kathy Gorman, with gratitude, for her dedication and two-year service on the Council.

She also acknowledged Pat Benchik for his two terms as President and one term as Vice President. Pat has made a big impact on how COH operates, and he has done a lot to lead the Council Members to make good decisions for the betterment of COH.

Pat is not here today, as he is taking care of his 98 year old mother in Indiana.

Thanks to Pat for everything he has done for Cross of Hope. The Council will miss you.

There are four Council members who have served one, two-year term and are eligible for another two years. They are Janet Conlon, Tim Fuller, Sherrie Simek and Kristi Valdez. There are also four COH members who have shown interest in serving on the Council. They are Bob Arseneau, Linda Ehlers, Greg Morrison and Ron Wirths.

Our Church by-laws state that we can have 8-12 people on the Council. We have four openings and would like to extend the Council to the 8 people on the ballot. Todd Bramley is currently our Church Treasurer and is up for

re-election for another year.

Don Cretsinger made a motion to accept all of the candidates by Candidate Acclamation. A second was provided by John McWilliams. The Acclamation was unanimously approved by a show of hands.

CLOSING PRAYER:

(Debra Alba)

ADJOURNMENT:

(Margie Reed)

Kathy Gorman made a motion to adjourn the meeting and was seconded by Gretchen Comfort. The Annual Congregational Meeting was adjourned at 11:50 AM..

Annual Congregational Meeting minutes submitted by Janet Conlon, Secretary

**Cross of Hope Lutheran
Church Unapproved
Meeting Minutes *Sunday,*
*September 24, 2023***

CALL TO ORDER:
President)

(Sherrie Simek, Vice

The Congregational Meeting was called to order at 11:17 am. Sherrie Simek explained to the congregation that she would be presiding over the meeting because our Council President, Margie Reed, was unable to be here today.

There are 421 members at Cross of Hope and we need 15% or 63 members for a quorum. There are 67 members present.

OPENING PRAYER AND WELCOME:

(Pastor Adam Berndt)

Pastor Adam offered prayers for all and lifted up Margie Reed with prayer and blessings as she is preparing for surgery this Tuesday, September 26th.

GREETINGS FROM THE SCHOOL MINISTRY:
School Ministry)

(Susan Rivera, Director of

Susan Rivera introduced herself to the congregation as the new Director of School Ministry. She offered an overview of her prior work experience and family life. Susan is looking forward to embracing what God has called her to do. Her vision is to grow the school, grow the church and become united. *“Anchoring in Jesus”*

TREASURER’S REPORT:

(Todd Bramley)

Todd Bramley provided a presentation including slides detailing the proposed budget for 2023/2024. The fiscal year begins September 1, 2023. A motion was made by Pat Benchik to accept the Treasurer’s Report. A second was provided by John McWilliams and it was accepted by a unanimous show of hands.

PASTOR’S SABBATICAL :

(Pastor Adam Berndt)

The opportunity to go on Sabbatical was part of Pastor Adam’s original Letter of Call. He enthusiastically shared details and slides from his Sabbatical Retreat. (June / July, 2023)

The center of his Sabbatical was held at the Monastery of Christ in the Desert. He spent one week at the monastery along with the Benedictine Monks. Pastor stated that “he took a step into silence in an intentional way”.

His family was able to share in other Sabbatical adventures, such as Grand Teton National Park, Yellowstone National Park, and Glacier National Park.

CLOSING PRAYER:

(Sherrie Simek)

ADJOURNMENT:

(Sherrie Simek)

Duane Meneely made a motion to adjourn the meeting and was seconded by Laura Benchik. The Annual Congregational Meeting was adjourned at 12:07 pm

Annual Congregational Meeting minutes submitted by Janet Conlon, Secretary.

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Pastor Reflections, Adam Berndt

We have this hope, a sure and steadfast anchor of the soul, a hope that enters the inner shrine behind the curtain, where Jesus, a forerunner on our behalf, has entered, having become a high priest forever according to the order of Melchizedek. Hebrews 6:19-20

We abound in hope by the power of the Holy Spirit as our founding verse from the book of Romans proclaims, and yet we do not wander aimlessly nor impulsively as if untethered. As part of the one Body of Christ we abound in the hope of Christ, a sure and steadfast anchor on the dynamic journey of life and faith. Through Christ and guided by the Holy Spirit we continue to live and move toward the discerned mission of Cross of Hope.

To be a *Spirit-centered community that shares Christ's love through worship, education, and outreach to develop and strengthen relationships with God.*

The ways we do this may change as time goes on. The people who engage in this ministry change as time goes on. The mission itself may change through faithful and healthy discernment over time, and yet we remain anchored in the hope of Christ, guided by the Spirit to learn, grow and share God's love through our life together as Cross of Hope.

As this mission continues to guide our life together as the community of faith at Cross of Hope, find enclosed in this Annual Report stories of the Holy Spirit's work through your ministries. Notice how they are anchored in the hope of Jesus to touch the world with God's love, mercy and justice. Pay attention to the Holy Spirit stirring in your hearts in way to engage in ministry together either presently available or yet to come.

Our School Ministry continues to be the major ministry of Cross of Hope providing high quality education in a nurturing environment that respects each child's development from PreK through 5th grade. Your dedicated and faithful staff continues to be a beacon of light in the lives of so many throughout the week and year. Susan Rivera and Courtney Knutilla are a wonderful leadership team called to steward your school ministry. We are blessed with a faithful, dedicated, and educationally proficient School Ministry Team that supports the stewardship of this foundational ministry here: Laura Berndt, Natasha Glacinski, Nancy Lacher, Michelle Moser, Rosemary Neely, and Joy Thornhill. They will be joined this year by Lynn Bagby, Lori Braunhardt, and Leilani Dixon.

Camp @ COH has become a pillar ministry of Cross of Hope offering ministry not only for our younger youth, but it has become a safe space for our Middle School and High School youth to gather in fellowship, meal sharing, bible study and worship. Nancy Lacher has returned from her interim teaching to continue to lead this time together supported by such a wonderful group of volunteers.

Our Worship life continues to anchor our thanks and praise to God for the gift of faith. RC Jordan has blessed your staff as the Director for Worship and Community Life to lead and support our wonderful and committed worship leaders. This summer we moved to a main worship at 10am to share the leadership during the summer months. A simple worship, Creator's Call was well received at 8:45am this summer for those who wanted to worship outside.

The Music Ministry of Cross of Hope continues to be a place of blessing for all those who offer their gifts through the ministry and all those who receive it in worship! It is a blessing that Tom Ropp will be able to continue to serve as our Director of Music Ministry as he begins graduate studies digitally!

Peg Biedermann has blessed your staff as the Director of Digital Life as we continue to utilize crossofhope.org to share up-to-date information regarding our life in faith together.

As you steward the ministries entrusted to us as Cross of Hope Lutheran Church, you have called fellow members to serve in leadership on Church Council. It continues to be an honor and blessing to serve you with Bob Arseneau, Janet Conlon, Linda Ehlers, Tim Fuller, Greg Morrison, Margie Reed, Sherrie Simek, Kristi Valdez, and Ron Wirths. In July, the Council elected Greg Morrison to serve as Treasurer. Todd Bramley has faithfully served as Treasurer for many years, and I invite you to join me and Council in expressing our gratitude for Todd's service through this ministry. Raise a cup of Hebrews' Coffee for Todd!

There is so much more to who we are as Cross of Hope, and I hope you find in these pages many highlights and gratitude for the people of God living out the love of God through our ministry and lives. I look forward to the unfolding of all that God has for us to do in love and service as we learn and grow together in life and faith!

Peace be with you,

A handwritten signature in black ink, appearing to read "R. Adam Berndt". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

R. Adam Berndt, Pastor

Margie Reed, Council President

I wanted to begin this article with a scripture that tells why we have a Church Council and what their responsibility is to the Church Congregation. I remembered one from an earlier annual report article and I decided it was most appropriate for this year as well.

“Eternal God, let us do everything with love right now. I pray that as we gather together as a body of advisers, let us do so lovingly. Let us correct Your people and lead Your people with love in our hearts. Let the counsel we give be sweet to our Church brothers and sisters. Have Your divine way in all that we do, have Your divine way in the way we communicate and sharpen one another. Proverbs 27:9

With that on my mind and in my heart, I want to let you know there are several ways in which you can find out about the issues and topics we review, discuss, and approve as representatives of our members.

Each issue of the Rays of Hope newsletter contains a Council Corner article written by one of our Council Members. It contains an overview of what was discussed at the previous months' meeting.

Additionally, if you would like to read the actual approved minutes of the previous month, they can be found in a folder on the bulletin board outside of the office.

The following is a breakdown of some of the topics discussed and motions made during the Monthly 2024 meetings:

In **JANUARY**, the previous position of Director of Communications was split into two distinct positions:

Director of Worship and Community Life entails all inside communications such as preparing the materials for Sunday Services and other Church events. RC Jordan is the Director who works closely with Pastor Adam and Thomas Ropp, our Music Director. RC also assists with producing the Rays of Hope.

Director of Digital Life focuses on maintaining the Church website. The on-line program includes a calendar with all major Church and School events. The Sunday bulletin, Making Faith Connections information, registration for elementary and preschool and various forms. Peg Biedermann is the new Director and brings a wealth of computer knowledge.

In **FEBRUARY** we approved a motion to provide a financial gift of \$1,500 to our partners in ministry at Luther House. The Council also appointed Greg and Nancy Morrison, as voting members from COH, to the annual Assembly of the Rocky Mountain Synod in Loveland, CO, April 25-27, 2024.

Nancy Lacher will fill the position of 1st and 2nd grade teacher for the remainder of the school year.

The **MARCH** meeting brought a lengthy discussion on what we could do to entice families of returning students to register early. The Council approved a motion to provide a \$50 early registration discount during the first two weeks of open registration. Although some may say \$50? Well, it did motivate quite a few families who took advantage of the offer and registered their child early.

Our air conditioning system continues to need visits from our HVAC vendor. The Council approved having the duct work changed and an extra vent added in the teachers' work room. The line hoses from the roof top AC units were drained to divert condensation.

In **APRIL**, our Property Manager started getting bids for a much-needed shade structure for the elementary school playground. This has been an item on the school wish for many years. The goal is to have it in place by late summer. In addition to providing shade for our students and teachers, there is potential for more classroom activities utilizing the area covered by shade.

Elementary staffing needs for the 2024-25 year were identified as full time Kindergarten, 1st grade; 2nd grade teachers. Part time Arts, Librarian, Math Intervention, After school program. The School Ministry team interviewed qualified candidates.

The Elementary School Accreditation Candidacy Review is scheduled to begin August through December 2024. Anticipated completion of this review would be January 2025 with accreditation by May 2025.

The School Ministry Team is working with the Church Council to pursue new accreditation for the Preschool and Elementary School that will continue to improve our education system and attract more families to our Church.

The Preschool State Inspection is complete, and they received their 5-star certification for 2024-2025.

MAY - When it was time to announce outdoor services, Pastor with the help of the Council, decided to try something different. First, an outdoor service at 8:45am. A simple worship on the lawn that entails an emphasis of God as Creator. And then a full worship at 10:00am (indoor/digital worship opportunity) rooted in our Lutheran way of worship each week. The schedule for both falls between June 2 and September 1.

All of our full-time and part time teachers, assistants, staff, and substitutes were hired all with a start date of August 5, 2024. Full-time Elementary teachers are Kindergarten, Angela Durham; 1st Grade, Linda Aragon; and 2nd Grade Natash Van Scyos. Part-time Elementary staff include Math Intervention, Paula Willis; Art & Library, Lisa White: Educational Assistant, Liliani Dixon, and Spanish Teacher, Volunteer Lynne Bagby. Substitutes include Kristina Castillo and Amanda Horn. PE teacher, McMarshal Hartzenberg and Music instructor, Janessa Cruz. The preschool part time Educational Assistant is Jade Gilmore.

At the **JUNE** meeting, the Council approved the purchase of the Elementary playground shade structure. After review of bids, Rader Awnings will construct and install the awning which will match the current preschool awning.

At the **JULY** Council Meeting, Todd Bramley, Church Treasure stepped down after many years of service. He did a great job each month presenting the financial and budget information to the Council. The motion to elect Greg Morrison as the new Treasure was approved. Since Greg is a Council member he will have a vote at the meetings.

AUGUST -The Employee Manual was updated, approved by the Council, and distributed to Church and School employees. This ensures they have the latest guidelines necessary to answer their employment questions and is especially helpful to all of our new teachers.

It is an honor and a privilege to serve on the Council as your President. I would like to thank all the members for their work this year: Sherrie Simek, Vice President; Janet Conlon, Secretary; Bob Arseneau, Linda Ehlers, Tim Fuller, Greg Morrison, Kristi Valdez and Ron Wirths. A special thanks to Todd Bramley.

Blessings from the Council!

Margie Reed
COH Council President

Linda Willoughby, Church Administrator
2023-2024 Annual Report

At Cross of Hope Church and School I work directly with Pastor Adam Berndt (my supervisor), Margie Reed - Council President, Pat Benchik, Property Director, Executive Team, staff, and volunteers. The volunteers we currently utilize are mainly called and scheduled by the job.

Core Church and School Staff: Adam Berndt - Pastor; Linda Willoughby - Church Administrator; Peg Biedermann – Director of Digital Life; RC Jordan – Director of Worship and Community Life, Susan Rivera - Director of School Ministry, Brianne Mares – Finance Officer.

Computer backups for the Church and School: Our server is backed up to the Cloud, the service company is called Crash Plan. This is maintained through the guidance of outside consultant source Stephen Moeny, SETMO, Inc.

Crossofhope.org website – Our website platform is monitored by Real Time Solutions through the guidance of a COH Web Team. Peg Biedermann, Director of Digital Life, manages the website internally.

Contribution Maintenance – John Lacher, Contribution Secretary, enters pledges, provides reports to the Council and contribution statements to the congregation.

Weekly Counters: Rudy Simek, Margie Reed, Sherrie Simek, Sylvia Oelsner.

Data Entry Office Volunteers: Margie Reed, Sylvia Oelsner, and Sherrie Simek enters contributions into the Shepherd's Staff every week.

Fire Sprinklers, Fire Extinguishers and Building Inspections of the Church and School: The church administrator schedules the inspections to be done in July with Western State Fire Protection. The Church Administrator or Property Assistant walks through the facility with the team logging any issues we might need to address. Volunteers, Rudy and Sherrie Simek run monthly fire drills and quarterly lock downs for the school, they also check and maintenance smoke and carbon monoxide detectors, AEI monitor, fire extinguisher levels and emergency lights.

Electronic Marquee Sign: The Church Administrator maintains the electronic Marquee Sign with special announcements, school registration notices, service schedules.

Rays of Hope Team – The Planning Team is Lynne Bagby, Managing Editor, and editors: RC Jordan, Mary Bresnahan, Sherri Phillips and Linda Willoughby. The team meets at the beginning of each month to plan for next month's journal issue. We discuss and schedule current events, articles, and deadlines. Before print release we review the

layout, edit drafts, and try to adhere to the scheduled web posting and printing dates. The Rays of Hope is put on the website and emailed to the congregation and schools with an attached link. Printed copies are mailed to the homebound, additional prints are made for those without email for pickup and for visitors.

I thank you and am blessed for the opportunity to work with such a fine team of folks at Cross of Hope.

Sincerely, Linda Willoughby

Thomas Ropp, Director of Music Ministries

I have been the Director of Music Ministries for the past three years now, and have seen our music program at Cross of Hope grow in several ways. This year I retained the same focus on preparation and planning from this past year, while also working on bringing in other musicians to include more members in our music. This year also marked the end of my undergraduate career at UNM, which has removed a number of responsibilities from my life and allowed me more time to place at Cross of Hope, which I have currently been spending preparing for the coming year. As my graduate program at Berklee college of music is 'low-residency' I will be able to continue working with the many talented musicians here at Cross of Hope.

Our Voices of Hope choir, which sings in the 8:30a services throughout the school year has had a successful season. Our membership has fluctuated to fit member schedules, with more members joining us during festival Sundays. In our weekly rehearsals, we usually have between 12 and 15 people. This next year, we aim to have provide the musical offering two to three times each month during the year, and additional cantatas or special music for festival Sundays. We has also worked with other members of Voices of Hope and the congregation to accompany pieces not only with piano, but with flute, oboe, trumpet, and horn. We were also able to lead the congregation in an advent cantata this year. We also sand with Surgite Dance company during the Easter season to support their dance ministry.

The Praise Team has also been working hard and it continues to grow. We have maintained our schedule of rehearsing twice a month, which has helped us to better prepare for our services. This next year, we aim to work on adding additional new songs, and creating a better environment for having the congregation sing along during the service. The praise team drive has been working well, and I have added a section that allows each member to fill out their availability. As with the choir, we have seen our numbers change to better fit the schedules of our members, and we have been fortunate to be joined by younger musicians on drums and guitar. We also have been working with a new setup in order to provide more space for the fire exit, which has allowed us to work on our group balance and cohesion while creating music together.

Finally, we also have had members of the congregation join us with their musical gifts. Martha has provided her musical talents on oboe, and Keri with her voice. I myself have also provided a number of pieces for horn and piano, and the Ropp family has been generous with their musical gifts. Rich also lent his vocal talents to leading the music for services, and we have had three variety services of Jazz, Bluegrass, and Dixieland. I am incredibly grateful to our member's time and talent throughout the year, and I am looking forward to another music-filled year with Cross of Hope. I cannot wait to see what new horizons and growth await us as we continue our journey.

Education

Cross of Hope School Ministry



Cross of Hope School is a welcoming Christ centered community providing high quality education in a nurturing environment that respects each child's development.

Throughout the academic year there's constant activity in our classrooms, hallways, playground, great hall, and sanctuary. Our students are so kind, generous, loving, energetic, and their minds are so curious! With this activity and curiosity, we launched our theme of **Anchoring in Christ**, both in chapel and in our classrooms.

We anchored in Community! This year I am so very grateful for all the support of Church Council, Pastor and School Ministry Team. They have provided loving care, affirmation, and direction as I learned this new role. We have had many opportunities to love on staff as they experienced cancer treatments or supported a family member receiving treatment. We also were able to come alongside several staff members experiencing the loss of a loved one this year. What a blessing it is to anchor ourselves in our community.

We anchored in change! We've celebrated the following new hires this past academic year:

- Kindergarten-Jennifer Abeyta
- Librarian/Art – Carly Haynes
- Lunch Manager – Julie Martin
- Preschool EA- Deonna Chavez
- Computer Science- Rory Crouch
- 1st/2nd teacher/volunteer-Nancy Lacher

We also celebrated some new hires for the 2024-2025 school year:

- 1st grade- Linda Aragon
- Kindergarten- Angela Durham
- 2nd grade- Natasha Natewa
- Art/Library- Lisa White
- Paula Willis- Math Interventionist
- EA lunch & Friday Enrichment-Leilani Dixon
- EA Preschool- Jade Gilmore

Each of these individuals has been and will be amazing additions to our team. We are so fortunate they can share their gifts and talents with us.

We said goodbye to Lea Vera, our 1st/2nd grade teacher in January after placing her on Administrative leave in October, and a Letter of Reprimand in November. We signed a Separation agreement on January 2nd. Nancy Lacher stepped into the classroom teacher role as a volunteer. She has restored confidence, trust, curiosity, and joy to the students and their families. We are beyond blessed to have her be a part of our team.

We accepted a letter of resignation from Sarah Monarski on January 27th. Unfortunately, she felt it best for her and her family to resign, as well as dis-enroll her son, Luke Monarski. We were fortunate to hire Rory Crouch as her replacement. He has done fabulous job of jumping in, teaching our students, and becoming an active member of our staff.

We anchored in relationships! This year, we continued to partner with Rhubarb and Elliott. They provided our catered lunch program that was a blessing to many students and families. We also continued our partnerships with Learner's Chess Club, and Sports Club. We added a new partnership with the Guitar Club with Music from the Westside. These clubs expanded our Friday Enrichment program, offering Friday programming after school to our families. We are excited to continue working with them next year as well.

We were unable to continue our partnership working with UNM's Physical Education department. Fortunately, we were able to hire Coach Alex, a doctoral student with UNM to teach our elementary students PE twice a week. We were able to support UNM in hosting several teacher candidates as they learned how to effectively teach PE under the leadership of Coach Alex. What a gift it has been to develop these important relationships within our community of educators!

We anchored in generosity! Our preschool families continued their traditions of hosting fun activities including the cherished Christmas Program, Mother's Day Teas, and Donuts for Dads. Together, both the preschool and the elementary school participated in welcoming families to a Back to School Night, Balloons Aloft, a Dessert Gathering, Los Posadas, Field Day, Community Appreciation Night, 100th Day of School, many Spirit Days, a Lock In for our 4th/5th graders, and a Family Fun Day on the last day of school. Each event was an opportunity to encourage and support families, enrich the lives of students, and celebrate our community.

We anchored in growth! We held fundraising events such as our Fall Walk A Thon, selling Butter Braids, hosting a Scholastic News Bookfair, and introducing a Jump/Hop A Thon. With the monies we collected, we purchased toys and equipment for both of our playgrounds, we did a complete makeover in our library, we purchased new tablets, and we began the work of installing a shade structure on the playground. We have high hopes that this structure will provide opportunities for outdoor learning as well as a respite from the blazing sun!

Finally, **we anchored in service!** As a community, we contributed donations to Cuidando Los Ninos, Rio Grande Food Project, Locker#505, and Watermelon Ranch. We also offered a flu shot clinic! I am beyond amazed at what our school was able to accomplish as we worked together.

It has been an honor to serve as the Director of School Ministry at Cross of Hope Church & School this past year. Thank you for your love and encouragement as I grew from a classroom teacher to an administrator. Because of your partnership with me, I have been blessed with anchoring in peace. I look forward to many years serving alongside the servants at Cross of Hope.

Blessings,
Susan Rivera, School Ministry Director

Cross of Hope School Ministry



Cross of Hope Preschool Ministry

This school year the preschool has continued keeping up with their schools' traditions and made a few new additions!

In keeping with preschool traditions, the preschool put on their annual Christmas program, where they retold the birth of Jesus. They also hosted a Dads and Donuts Day, where the dads were invited to drop off their child and enjoy donuts and coffee before the school day. Right before Mother's Day, we held the annual Mother's Day Tea, where moms were serenaded by their children and enjoyed tea and treats. The end of the year celebrations included Busy Bees graduation ceremony and the Ladybug end of the year picnic. The families loved being part of these events and we had 100% turn out for all of them.

The preschool also added a new community outreach program this year! Each month, based on the classroom theme and curriculum, a person or organization in our community who devotes their life to serve, is chosen. The children then create a card or drawing, giving their thanks to the members of our community for their service and making the community they live a better place to live. They have even gotten some responses from the people and places they showed gratitude to!

The preschool was also able to refurbish our Bible stories and Spiritual curriculum materials from the generosity of the ELEA Endowment Fund. We were able to buy new bible stories specifically related to the preschool curriculum, new religious toys to add to the spiritual development classroom centers, religious based puzzles, and classroom supplies that enhance the student's Christian understanding.

The preschool teachers enjoyed extra funding through the state of New Mexico, specifically used for more planning time and classroom supplies. This enabled the teachers to create more meaningful lesson plans, create a more hands on and developmentally appropriate classroom environment, and extra time to complete monthly assessments, lesson plans, parent newsletters, and student success documentation.

The preschool has been working tirelessly to get ready for our much-anticipated accreditation site visit in fall of 2024. From going over standards required for a successful accreditation, to finding documentation, the preschool has been very busy.

The preschool also hired an amazing educational assistant for our 3-year-old class, Deonna Chavez, who has completely fallen into her role as an educator. She has been invaluable to the preschool and her dedication to not only the children in her care but to our entire school community.

Cross of Hope Preschool has been Blessed with amazing children and families, as well as getting the ability to have the time required to create a school community that fosters development and growth in the young children in our care. With the help of volunteers, funding from the state, and a grant from the ELEA, the preschool has been given the opportunity to reach as many young children as we can. We have also been given the ability to buy necessary supplies to enhance learning and develop the necessary skills all young children need to proceed in their academic and spiritual journey.

With Thanks and Gratitude!
Courtney Knutilla, Preschool Director

Making Faith Connections with Friends, Faith and Everyday Life!

Pastor Russ Sorensen



Friends+Faith+Everyday Life
COH Small Group Ministry

The Mission of Cross of Hope Faith Connections Groups

- To provide an opportunity for all people
- To share Christ's love and authentic community
- In a small group setting where lives are transformed through growth in faith and service to others.

“Day by day, as they spent much time together in the temple, they broke bread at home and ate their food with glad and generous hearts, praising God and having the goodwill of all the people. And day by day the Lord added to their number those who were being saved.” Acts 2:46-47

In the book of Acts we hear the account of the birth and growth of the early church, somehow connecting daily nourishment in temple worship and breaking bread at home, eating food with “glad and generous hearts, praising God and having the goodwill of all the people.” Maybe they had it right...in the face of their very uncertain and even dangerous times they found strength and hope in making many faith connections. They connected worship, the food and words of hope, friends, faith, family and everyday life around a table in their home where they also became true community together.

Woven together by God's love, “day by day the Lord added to their number those who were being saved.” The healing gift of faith is lived out in a community consumed by the bread of life!

The leap of faith called, “Making Faith Connections” small group ministry through Cross of Hope Lutheran Church began four years ago, during pandemic times when it was tough to maintain and grow our community together. Through these years many, have been touched by the opportunity to grow in faith, connecting worship and the Word in the context of community, home and everyday life. A wonderful group of 60 folks have been involved in this experiment every week, with a break at summertime. Some have

come and gone...some have moved to Texas, Colorado, and beyond the southwest. New friends have joined the venture and have been welcomed into fellowship, care and study with others hungry for growing in faith. Some have said about their experience: "I am keenly aware of the loving support one for another...a time to connect...a time to discover...a time to reach out." "Best and well spent few hours of my week." "I love them and pray for them!" "My group members are endearing, because of their sharing."

Talk to Pastor Russ Sorensen r2csorensen@gmail.com for more information about our six Making Faith Connections groups.

Cross of Hope Youth

Nancy Lacher, Youth Ministry

God's blessings as we start a new school year and a new year of youth ministries at Cross of Hope. The youth ministry continues to thrive. Our youth ministry grew this year with our primary focus on our Wednesday weekly gathering called Camp@COH. This weekly time is modeled after the Rainbow Trail camp. We try to emulate a mini-camp experience each week with all camp activities for all ages of youth. Some of those activities included kickball, volleyball, scooter races, games, crafts, karaoke sing alongs, and other fun events where kids engaged and socialized.

We had dinner together each Wednesday evening with the help of volunteers and families of our youth helping provide and serve the meals each week. We used a rotation of meals (burgers and chips, pizza and salad, tacos and fruit, and fried chicken with mac and cheese). We want to thank our congregation members for faithfully providing the meals each week by using our Signup Genius. It helped a great deal. Then we did our Bible Study based on previous studies done at Rainbow Trail. We broke into three different villages, the elementary age kids called ACTs (awesome children of the Cross), mid high kids (MHY) and senior high kids (SHY). We even had Mamas and Papas join us as well as young adult friends.

Finally, we gathered around a campfire for worship, singing camp songs, reading scripture, sharing a short message and then sharing a blessing. Most evenings we toasted S'Mores after our worship.

Our group grew from about 15 kids initially to over 35 kids by the end of the year last year. We hope to expand this dynamic ministry this year and appreciate your support and help.

It is indeed a privilege and joy to serve in this capacity as one of the Youth Ministry Leaders.

Peace, love, and joy,
Nancy Lacher

Outreach Ministry

Property and Hope Gardeners

by Margie Reed, Property Assistant

PROPERTY

Another busy year for both the Property Team and the Hope Gardeners but their hard work paid off. They are proud to nurture and take care of the grounds around the Church and school, the gardens, shrubs, trees, and whatever else needs to be done to keep God's home looking beautiful and welcoming inside and out.

Pat Benchik, Property Manager, handles the coordination of large projects and communicates with vendors and the Church Council to ensure projects are on time and on budget.

We continue to receive work orders from staff and teachers. Linda Willoughby, Church Administrator, and Margie Reed, Property Assistant receive, coordinate, and communicate the content of the work orders to the appropriate person, whether volunteer or contractor.

We continue to have a dependable network of licensed, bonded and fully insured contractors established who we can count on to do roofing, downspout and gutter repairs, door locks, heating and air conditioning, painting and electrical to name a few.

Our Property Team volunteers also include Rudy and Sherrie Simek and John Lacher. While we continue to check off items on our task list, new items, problems, and work orders continue to come into the office. Although our team is small, we continue to repair, replace, fix, and maintain the property both inside and out. There are always leaky toilets, carpets and tiles coming unglued, light bulbs needing to be replaced and problems with door locks.

Here are just some of the projects completed by the Property Team during 2023-2024:

- Our biggest on-going issue for years has been a leaky roof caused by windstorms. Several visits by our roofer hopefully has taken care of that problem. Ceiling tiles are checked frequently and replaced as needed.
- The air conditioners are old, but our HVAC Vendor keeps them working. A new compressor was installed last month in the east side of the school.

- Several of the older outdoor sprinkler parts were replaced, following a number of leaks. New control boxes were installed and can now be efficiently monitored.
- Recently the Safety Team, as part of school security, had tinted window film installed on the north school doors, as well as those in four classrooms opening to the outside. Now, we can still see outside but hopefully no one can see in.
- Carbon monoxide detectors were installed throughout the church and school – another safety item.
- Western States and Summit Security conducted the annual Fire and Safety inspection recently took place. Our Church and school passed with flying colors except for 18 expired fire extinguishers which were recently replaced.
- All of the tile floors were stripped, waxed, and polished; and the carpets and Sanctuary chairs were cleaned.
- The white signs pointing to the Church and the School were painted and a new Preschool sign was hung on the east side of the fence.
- Currently a well-needed, large shade structure is being custom made for the Elementary school playground. Installation is expected in late September or early October.

HOPE GARDENERS

Current volunteers of the Hope Gardeners are Rudy and Sherrie Sime, John Lacher and Margie Reed. They are a great team working together to help keep the inside and outside of our property in excellent condition.

Friday is the usual garden day for all of us, but you will see Rudy and Sherrie most days cleaning up the parking lot, pulling weeds around the property, mowing the lawn, raking the sand, and doing whatever else needs to be done.

The activities actually start early each year when we know it is time to gather up all the leftover leaves from fall and winter, cut down the rest of the old plants and begin to get ready for another year.

This year we were able to purchase a new lawn vacuum, which can also be used on piles of leaves elsewhere. It makes cleaning up easier and cuts down on the number of bags of leaves to dispose of.

Along with the usual clean up and planting there were several additional projects. The grass needed a lot of TLC as well as grass seed, fertilizer, and sod. Geraniums, marigolds, pinks, and other various plants were planted in the circle gardens, side garden, and new garden by the school fence. This year about 25 bags of topsoil was spread in the gardens. Of course, we had the usual silk flowers in places where it is tough to have access to the sprinkler system.

Another project the team completed was to level the south garden and place paver bricks along the edge of the garden and the sidewalk to help prevent the dirt washing out during heavy rain.

As part of this project, paver bricks were placed on either side of the path that leads from the sidewalk to the side emergency exit door. Since it was steep and narrow the area was leveled. Paver bricks were installed on each side of the path, steppingstones were put in place, and it was then finished off with river stones. This created a beautiful new path through the south garden. We like to call it the "Pathway to God!"

Finally if you would like to become either a Property Team or Hope Gardener volunteer, please contact me at (505) 366-7149 or margiereed@msn.com.

1 Corinthians 3:9 For we are God's fellow workers. You are God's field, God's building.

Hospitality and Care Ministry (CTM)

May 7, 2023—August 25, 2024

1. **Hospitality Team** - tasked with planning, hosting, providing and serving food and beverages, greeting participants and guests, and cleanup for events. There are 28 active, enthusiastic and generous members. They are always ready to answer the call for help. In addition, their generosity extends to the purchase and donation of decorative elements.

2. **Care Team** - tasked with providing services to members of the congregation and school families. Services offered include transportation, emergency meals and in home sitting. Currently the team is comprised of 9 active team members. We have had a recent increase in demand for services and hope we can interest others in joining the team.

Hospitality in 23-24

There was a total of three memorials. Special events included:

Young at Heart Reception for members 90+

Pastor Appreciation Month and Pastor Adam's birthday celebration

Confirmation reception honoring confirmands

Las Posadas

Community Potlucks - three Easter

fellowship Ordination of Debra Alba

Reception honoring HS Grads

Care in 23-24

Transportation was provided to 8 people.

There were many visits to members who were unable to get out.

We recently added a service for in-home sitting and a form requesting this service has been added to our website.

We continue to be ready to provide service and love to our community. Again, it is a privilege to be working with the amazing people who comprise these teams.

I would like to provide special appreciation to the following members who were instrumental in stepping in for me when I was away this year:

Lynne Bagby
Deborah Rivera
Nancy Leon
Liz Sanchez
Susan Jennings
Sheri Phillips

Special call out and thank you to Sherrie and Rudy Simek, without whom we could not even begin to stage our events.

Submitted by Claudia Russo August,

Family Promise of Albuquerque (FPA) at Cross Of Hope

FPA participates with 20 other churches in the area serving in the shelter arm of the Program. Sixty eight families have been served by FPA in either the shelter portion or the nearly homeless families receiving services.

These services protect the families with children to be safely housed and remain together, fed, gain confidence to become once again employed and to become sustainably independent with community serves working together to assist them. Studies have also shown that children become more successful in school and feel more secure. The other arm of the program assists those families who are at risk to become homeless, or are waiting to enter the shelter program.

COH served 6 families at Montgomery Church of Christ Parsonage House on Louisiana. 40 volunteers Hosted in person from 5-7pm Sun. - Fri. and provided meals served Sun. - Sat. with Lovely desserts during March and August 2024. In addition, many other volunteers provided much needed PRAYERS, In-Kind supplies or groceries as well as generous monetary donations.

We have opportunities ahead to help. There are several weeks not covered through December. Contact Jan Anderson or Glenna Meneely if you might offer 2 hours or a meal, or In-Kind supplies or groceries the families use each week. COH community has always provided graciously. If we find enough interest, we could offer another week of Hosting!

We will promptly notify you when we learn about decisions going forward for FPA and

how you can help! As we give to these to families we are serving our Lord and Savior.

MATTHEW 25:35 For I was hungry and you gave me food, thirsty and you gave me drink, I was a stranger and you invited me in.

Respectfully submitted, Jan Anderson

Cross of Hope Outreach Team

The COH Outreach team is guided by an unchanging mission: “Cross of Hope is a Spirit-centered community that shares Christ’s love through worship, education and outreach to develop and strengthen relationships with God.” We focus on Jesus’ words from Matt 25:35-36: “for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.” The team, after focusing on those words, came up with some guiding principles. We continue to focus our outreach activities on these needs: Hunger and Basic needs (shelter, food, water and care). Our hope is that through our outreach opportunities we will provide systemic changes rather than just charity and that outreach will become a habit rather than something special or sporadic.

Hunger: Our desire is to provide the collected items to the Rio Grande Food Bank to be distributed to a variety of people. These outreach efforts will continue at regular intervals in the future:

Super Bowl Sunday

Mother’s Day

ELCA Day of Service

Thanksgiving.

Basic Needs: We will continue to help fill basic needs in a variety of ways.

Blood Drive: Twice a year COH will host a blood drive.

Family Promise: Providing food, support and a friendly face to families who are transitioning into a new chapter in their lives COH serves as host twice a year.

Angel Tree Ministry: Providing a connection between an incarcerated parent and their children at Christmas Time.

NMRamp Project: Providing free ramps for older adults and people with mobility issues across NM.

Special Olympics: Volunteering at regional and state events as needed.

COH School Service Project: Collecting travel size soaps, shampoos, conditioners, toothbrushes, toothpaste, single size crackers and juice boxes/pouches to be distributed to those in need throughout our community.

COH/Rainbow Trail VBS at CO in June. COH volunteers and others lead a VBS experience for our youth.

COH Special Needs VBS in July. Providing a day camp experience. Volunteers are always needed.

If you are interested in volunteering at future events, contact COH office or refer to the Outreach Section in the weekly bulletin for information.

We are always looking for people who would like to work with our team to provide opportunities for outreach in our neighborhood and other places. Contact one of the team members named below.

Thank you for your continued support,
Pastor Adam, Kathy Gorman, Cheri Sorensen

COAST Crises Outreach and Support Team

Thank you, Cross of Hope Church and School, for your continuous support to the COAST fund. Since May 1, 2024, through July 31, 2024, you have contributed to the needs of your community with \$990.00 in gas cards to those in dire need. This includes Albuquerque Community Safety, St. Martin's, Hope Works, The Coalition for the Homeless, and UNM Healthcare.

The COAST program is funded and operates through the City of Albuquerque. The COAST Officers representing the west side of Albuquerque are Officers Celina Lopez, Yvette Garcia, and Lisa Chavez.

Submitted by Linda Willoughby

Scouts BSA

Greg Vaughn is the Boy Scout Master of Troop 126 and Gary Warner is the Cross of Hope Sponsor for Troop 126 and Scout Pack 12. We thank you, Cross of Hope, for chartering Boy Scout Troop 126 and Cub Scout Pack 12. We also thank the Church Council for their support of Troop 126 and Pack 12.

Over the past year Boy Scouts troop 126 has had 3 Scouts earn the Eagle Scout award. This is the highest honor a Boy Scout can earn. Troop 126 is well above the

National average of Eagle Scouts. The National average is 2% of one who starts Scouting Earns their Eagle award. Several Scouts have shown a lot of growth in development and advancement. Troop 126 added 9 Scouts to the troop chartered by Cross of Hope. In addition, we have had several Scouts and their parents come to some of our troop meetings in consideration of joining our troop. Our troop is well known for its youth development and our amazing leadership.

The Cub Scouts Pack 12 is filled with a lot of energy and development in our children. Giving the Cubs new experiences, friendships, and growth opportunities. Pack 12 is a large group of joyful and high energy children, along with very committed leaders and families. For the month of August, they are actively recruiting other boys and girls to be part of the pack.

Gary Warner remains the Charter Organization Representative. He Thanks Cross of Hope, Pastor Adam and the Council for this opportunity.

Sincerely,

Gary Warner, Cross of Hope Sponsor for the Boy Scout Troop 126 and Cub Scout Pack 12

Women on Wednesday (WOW)

In connection with the church's mission statement, "Cross of Hope is a Spirit-centered Women on Wednesday (WOW) is a group of prayer warriors committed to taking the needs of individuals that are sent our way to our God through prayer. We share celebrations, updates and prayer requests through email that allows care of one another through the power of technology.

In addition, to our prayer ministry we connect with the church's mission statement, "Cross of Hope is a Spirit-centered community that shares Christ's love through worship, education and outreach to develop and strengthen relationships with God". We have in-person get-togethers twice monthly, September through April, to enjoy fellowship and study God's word. This past session, a different WOW woman presented a favorite Bible verse and the impact of said Bible verse on their lives. We discovered and learned many different things about ourselves and each other and reaffirmed God's amazing love and grace.

Through the collection of The Least Coin offering Women on Wednesday provided \$846.50 toward the Good Samaritan/COAST fund.

Woman on Wednesday is an exciting and fulfilling opportunity for all women to enjoy fellowship with in person get-togethers as well as joining the email group for sharing love and concern through prayer. We will resume in the fall of 2024.

BANNER BABES

Banner Babes is a group of women who make their love of quilt making and sewing into a ministry that connects with the mission statement of the church, “Cross of Hope is a Spirit-centered community that shares Christ’s love through worship, education and outreach to develop and strengthen relationships through God”.

Each year we connect with graduating seniors from our community and make quilts that feature their favorite colors, hobbies, and interests. The women of Banner Babes delivered 3 “made with love” quilts to our 3 graduating seniors this year. The seniors can “Wrap” themselves in love at times when they are headed down unknown new paths or uncertain times knowing they are carried by their community of faith.

We make baptismal quilts or provide age appropriate Bibles.

Each year, a themed tea is held in November to aid in fundraising. This allows our ministry to continue quilt making as well as donate to several important causes. In December of 2023 Banner Babes made the following donations:

Cross of Hope School	\$500.00
NM Ramp Project	\$500.00
Rio Grande Food Project	\$500.00
ECLA Good Gifts	\$500.00

Banner Babes are always welcoming newcomers to the group, and No you do not have to be an accomplished seamstress.

Finance

Balance Sheet (July 31, 2024)

Updated 7-15-24		TOTALS
		2024 Budget
40000	Tuition (actuals include discounts & FA)	\$ 487,925.00
40030	ECECD Assistance	\$ 30,000.00
40100	Registration Fees	\$ 9,850.00
40200	Instructional Materials Fee	\$ 14,025.00
	Discounts & FA	\$ (34,520.00)
40300	Misc. Donations & Other Income	\$ 13,000.00
40500	Memorial donations for School	\$ -
40510	Field Trip Income	\$ -
40520	After School Care Income	\$ 9,000.00
40860	Fundraising	\$ 15,000.00
41000	Tithes & Offerings	\$ 395,000.00
41300	VBS Income	\$ 2,500.00
41350	Special Needs VBS	\$ 500.00
41400	Interest Income	\$ 10,000.00
41500	Newsletter Ad Sales	\$ 200.00
41600	HEBREWS	\$ 1,500.00
42300	Donations Restricted	\$ 6,000.00
42000	Grant Income	\$ 500.00
41801	Other Income - Focus Planning Grant	\$ 3,250.00
41805	Unrealized Gain Loss on Investments	\$ 15,000.00
Total Income		\$ 978,730.00
<u>Expense</u>		
50100	Curriculum & Books	\$ 6,800.00
50150	Library	\$ 150.00
50200	Supplies	\$ 7,300.00
50800	After School Care Expenses	\$ 700.00
51110	Worship/Flowers Expenses	\$ 3,000.00
51120	Substitute Pastor	\$ 2,100.00
51220	Music	\$ 1,500.00
51230	Guest Performers	\$ 500.00
52120	RMS / ELCA	\$ 22,000.00
52130	Benevolence other than ELCA	\$ 2,000.00
52140	Hospitality	\$ 5,850.00
53230	Small Groups/Adult Education	\$ 1.00
53240	New Members	\$ 1.00
54120	Las Posadas	\$ 1,000.00
54130	Camp@Cross of Hope	\$ 500.00
54140	VBS - Special Needs	\$ 500.00
54150	Rainbow Trail - Day Camp	\$ 3,000.00
55110	Confirmation	\$ 100.00
55150	Youth Programs	\$ 200.00

60100	Salaries	\$	609,795.00
61000	Continuing Education/Training	\$	1,750.00
62000	ELCA Pension	\$	12,000.00
62100	403(b) Retirement Plan	\$	20,118.10
63000	ER Sponsored Health Ins	\$	12,000.00
64000	Payroll tax expense	\$	41,707.09
64100	NM Workers Comp	\$	371.80
65000	Housing Allowance	\$	22,000.00
65100	Pastoral Reimbursed Expenses	\$	1,400.00
65110	Pastoral Continuing Education	\$	1,000.00
65120	Pastoral Periodicals-Bks-Pubs	\$	150.00
65130	Pastoral Technology/Sabbatical Expense	\$	500.00
66000	Other Discretionary Expenses	\$	1,000.00
67000	Background Checks	\$	3,000.00
70110	Postage	\$	750.00
70120	Paper	\$	2,500.00
70190	Newsletter Costs	\$	100.00
70200	Office & Admin Supplies	\$	1,000.00
70210	Copier Maintenance	\$	1,500.00
70220	Toner & Copier Supplies	\$	100.00
70240	Advertising & Public Relations	\$	5,000.00
70250	License Fees	\$	1,500.00
70260	Accreditation	\$	7,000.00
70600	Dues & Memberships	\$	900.00
71050	Bank Charges and Fees	\$	9,500.00
71051	Payroll Processing Expenses	\$	4,000.00
71100	Accounting Expense	\$	5,200.00
71200	Utilities	\$	25,000.00
71250	Telephone	\$	8,400.00
71300	Insurance	\$	26,000.00
71500	Debt - Interest	\$	22,000.00
71700	Taxes Property	\$	150.00
71800	Depreciation - Building	\$	39,000.00
71900	Furniture & Equipment (AV)	\$	2,900.00
72000	Computer Maintenance & Support	\$	7,350.00
72300	Computer Hardware/Software	\$	10,350.00
73110	Custodial Supplies	\$	4,000.00
73120	Property Supplies	\$	2,000.00
73130	Maintenance	\$	16,000.00
73140	Custodial Services	\$	25,000.00

73170	Misc. Property Improvments	\$	3,000.00
76100	HEBREWS	\$	500.00
76110	Synod Assembly	\$	1,000.00
76120	Fundraising Expense	\$	5,050.00
76130	Field Trip Expenses	\$	150.00
82400	Good Samaritan/COAST Expense	\$	2,500.00
82600	Banner Babes Expenses	\$	3,500.00
Total Expense		\$	1,026,893.99
Net Income (Loss)		\$	(48,163.99)

Cross of Hope Lutheran Church

Balance Sheet
as of 07/31/2024

Account Number	Account Name	Amount
Assets		
10210	COH General Checking - USBank	\$153,491.98
10230	COH Good Sam/COAST USBank	\$5,903.97
10240	COH Building Fund Ck-USBank	\$8,278.07
11100	COH Savings - General USEagle	\$5.00
11120	COH MIF Property Improvement	\$66,750.41
11190	COH EJones Investment	\$96,336.63
11195	COH EJ Fund Account	\$219,521.97
11320	ES USEagle CDs	\$1,625.01
11510	PS USEagle CDs	\$536.32
11601	7 Month CD - 1024	\$40,311.36
11602	7 Month CD - 1032	\$40,311.36
11603	11 Month CD - 1057	\$40,246.75
11604	15 Month CD - 1040	\$40,262.89
11700	COH HeBrews Drawer	\$420.60
15500	Buildings	\$1,491,015.50
15700	Furniture, Fixtures Equipment	\$51,103.59
15800	Land	\$182,532.18
16000	Acc Depreciation - Building	\$-774,015.78
Total Assets		\$1,664,637.81
Liabilities		
23300	Pension Payable	\$271.87
23360	Insurance - Disability & Life	\$595.36
27011	Payables	\$198.96
24001	Deferred Tuition 2024-2025	\$123,784.02
24050	Deferred Scholarship Fund 2024/2025	\$6,370.31
24100	Deferred Registration 2024/2025	\$10,847.00
24200	Deferred Instructional Materials Fee 2024/2025	\$12,650.00
25420	Due to RMS Benevolence	\$325.00
25440	Due to Boys Scouts	\$-14.50
27010	Mortgage Payable	\$480,010.45
26600	U.S. Bank Community Visa	\$3,486.33
Total Liabilities		\$638,524.80
Equity		
30000	Church - General Fund	\$483,399.15
30001	Church - Good Samaritan Fund	\$5,232.39
30009	Church - Banner Babes Fund	\$3,856.83
30017	Church - Family Promise Ministry Fund	\$2,844.61
30020	Church - Building Fund	\$63,113.16
30021	Church - Youth Fund	\$4,669.98
30022	Church - COH Endowment Fund	\$3,435.45
30024	ES - General Fund	\$208,127.46
30026	ES - Scholarship Fund Fund Balance	\$30,460.96
30025	Preschool - General Fund	\$220,973.02

Account Number	Account Name	Amount
	Total Equity	<u>\$1,026,113.01</u>
	Total Liabilities + Total Equity	<u>\$1,664,637.81</u>